

18 November is the International Day of LGBTQ+ People in STEM!

Why LGBTQ+ in STEM Day?

LGBTQ STEM professionals are more likely to experience career limitations, harassment, and professional devaluation than their non-LGBTQ peers.¹

LGBTQ STEM professionals are also more likely to experience health problems and consider leaving their field.¹

Diversity fosters scientific innovation.²

How can we support our LGBTQ+ colleagues and students?

Model acceptance and inclusion, especially if you are in a leadership position.

Don't assume anyone's identity—listen to them.

Educate yourself—seek out resources on LGBTQ experience.

Create inclusive curricula that highlight LGBTQ contributions.

Brought to you by the GLOBE Diversity Programme Steering Committee #LGBTQSTEMDAY



1. Cech, E.A. and Waidzun, T.J., 2021. Systemic inequalities for LGBTQ professionals in STEM. *Science advances*, 7(3), p.eabe0933.

2. Hofstra, B., Kulkarni, V.V., Galvez, S.M.N., He, B., Jurafsky, D. and McFarland, D.A., 2020. The diversity-innovation paradox in science. *Proceedings of the National Academy of Sciences*, 117(17), pp.9284-9291.