

3 December is International Day of People with Disabilities

What is neurodiversity?

The term neurodiverse refers individuals with hidden disabilities who have a condition related to cognitive variations that are less common to the majority of the population.

Neurodivergent individuals often face invisible challenges at work or in their daily life but they also provide unique perspectives and ideas.

How can we support our neurodivergent colleagues and students?

Provide concise, correct, and specific instructions and feedback

Provide information about changes to the workplace or tasks in advance

Educate yourself - seek out resources on neurodiversity and hidden disabilities.

Brought to you by the GLOBE Diversity Programme Steering Committee #idpwd

